

MEETING MINUTES – APRIL 22, 2026
NEENAH PUBLIC LIBRARY FINANCE AND PERSONNEL COMMITTEE MEETING

The meeting of the Finance and Personnel Committee of the Board of Trustees was called to order at 2:13 pm by Chair Patricia Rickman.

Members present: Randy Fieldhack, Beth Irish, Michael Koller, and Patricia Rickman.
There were no public questions or comments.

The purposes of the meeting were to:

- Review completion of Library Director Nicole Hardina-Wilhelm's 2025 goals
- Review Library Director Nicole Hardina-Wilhelm's 2026 goals
- Share our thoughts of the key points to include in Nicole's 2025 final evaluation form that we will share with the entire Board of Trustees at the May 2026 meeting.
- If approved we will then share the evaluation with Nicole and the appropriate people in City of Neenah government.

This is as prescribed in Wisconsin State Statutes for responsibilities of Library Board of Trustees.

Beth Irish moved and Randy Fieldhack seconded the motion to move into closed session as provided for in 19.85(1)(c) Wisconsin Statutes to consider Library Director Nicole's 2025 and 2026 goals and to discuss points to include in her 2025 performance evaluation.
Motion carried.

In closed session Members of the committee:

Discussed Nicole's completion of her 2025 goals.

Discussed Nicole's 2026 goals.

Shared our thoughts about key points to include in Nicole's 2025 performance evaluation.

Pat Rickman moved and Beth Irish seconded that we move out of closed session. Motion carried.

Randy Fieldhack moved and Michael Koller seconded that we adjourn. Motion carried. The meeting was adjourned at 3:26 pm.

Respectfully submitted by
Patricia Rickman